Thank you for joining us, we will begin shortly.

Click the tab to read live captions.

Click this tab to enter questions for the presenters, and read their responses.

This webinar is being recorded and will be available on www.cccolegas.org and the Chancellor’s Office Vision Resource Center.
SUPPORTING LATINX LEADERS WHILE UNDERSTANDING THE INTERSECTIONALITY OF CULTURE AND IDENTITY AS POWER INFLUENCERS
COLEGAS is comprised of Latinx professionals who, through intentional advocacy and coalition building, lead and influence transformative systemic change within the California Community College system. We seek to foster and empower Latinx professionals through mentorship, networking, and professional development to ascend and assume leadership roles at the highest influential levels to eradicate systems of oppression to provide opportunities and close the equity gap for Latinx students in higher education.
Land Acknowledgment

We, COLEGAS, begin this webinar by acknowledging our presence on the traditional, ancestral, and unceded territories of indigenous peoples throughout the state of California.

We pay our respects to the ancestors, elders, and our relations past, present, and emerging of the lands from where we all gather today.

We thank the UCLA American Indian Studies Center for providing this land acknowledgment model, and we encourage everyone joining us to continue to learn about the traditional land caretakers where your college is located and work to be in good relation with them.
COLEGAS Latinx Student Success | Webinar Series
Thursdays 2:30 - 4 pm PST

COMPANER@S* | Latina Leadership Network Puente Project Campaign for College Opportunity Ed Trust-West Career Ladders Project Los Amigos HSI Leadership Network Dr. Jose Moreno Dr. Cecilia Rios-Aguilar Dr. Olga Rodriguez Dr. Martha Garcia Dr. Patricia Ramos *(masculine & feminine for friends accompanying our organization)
Moderators for today

Dr. Marilyn Flores
Interim President
Santa Ana College

Dr. Martha Garcia
Superintendent/President
Imperial Valley College
ARTIST BIO

Santa Ana College’s Digital Media Arts & Graphic Design programs and our students reflect the vibrant and diverse population of the City of Santa Ana and its surrounding communities. In addition, some of the images shared here are student work from our Santa Ana College Mural Program led by professor Darren Hostetter in our Fine and Performing Arts Division.

Our instructors embrace the multiracial and multi-dimensional characteristics of our community, with a focus on empowerment through strong workforce skills, developing students’ sense of agency, and empowering them through a variety of program focuses.  www.sac.edu
Serving & Supporting CA Latinx's College Students Through the Pandemic

Today’s Goal(s)/ Purpose:

● Provide a brief overview of campus leadership data
● Engage with four distinguished Latinx leaders and learn about their intersectional identities
● Identify potential challenges, clashes or influences of intersectional identities on personal, educational and professional experiences
● Understand the intersectionality of culture and identity and how they play a role within power structures
● Gain a better understanding of how we can support emerging Latinx leaders
FIGURE 1: FACULTY AND SENIOR LEADERSHIP IN CALIFORNIA PUBLIC HIGHER EDUCATION, 2016-17

Two thirds of leadership and tenured faculty positions in California public higher education are occupied by Whites

California Community Colleges

California State University

University of California

Sources: UC Info Center, CSU Analytic Studies, CCCCCO DataMart, and individual campus websites, 2016

Data Source: Left Out, The Campaign for College Opportunity, March 2018
Data Source: *Left Out*, The Campaign for College Opportunity, March 2018
CCC Student Population Is More Diverse Than Employee Types

Under-Represented Minority* Percentages by Student and Employee Types
First-Time Hires and First-Time Students
Fall Terms 2006 - 2017

*Under-Represented Minority: Black, Hispanic, Native American, and Pacific Islander

Source: California Community Colleges Chancellor’s Office, COMIS, May 2018
CCC CEO Ethnicity Data

- White: 54.6%
- Latinx: 16.3%
- Black/African American: 12.8%
- Asian/Pacific Islander: 7.8%
- Other: 6.4%
- Undeclared: 2.1%

Source: CCLC 2019 CEO Tenure and Retention Dashboard
Speakers for today

Dr. Carlos O. Tuner Cortez
President
San Diego Continuing Education

Dr. Daisy Gonzales
Deputy Chancellor
CCCCO

Angel Reyna
President
Madera Community College

Dr. Angelica Garcia
President
Berkeley City College
Questions?

- Can you please briefly share about yourself and your intersectional identities?
- How has culture impacted you? What were the culture clashes you experienced growing up as a Latinx, especially as a professional?
Dr. Carlos Cortez
President
San Diego Continuing Education
Intersectional Identities

Top 5 Identities:

- Ethnic Identity: Puertorican LatinX
- Sexual Identity: Queer
- Gender Identity (pronouns): Nonconfirming (they/their/them)
- Religious Identity: Was Catholic -- Was Christian -- Somewhat Buddhist -- I do believe in god
- National Identity: American
Culture

Discrimination in the school place and workplace for this LatinX professional

- Undergraduate
- Graduate student
- Young professional
- Still young executive
Dr. Daisy Angelica Gonzales

- Immigrant parents from Zacatecas and Jalisco, Mexico.
- Foster youth in Los Angeles.
- English-learner until 4th grade.
- Community College student, Women’s College graduate and PhD from UCSB.
- First Latina to serve as Deputy Chancellor of the California Community Colleges Chancellor’s Office.
The most common way people give up their power is by thinking they don’t have any.

Alice Walker
Angel Reyna
President
Madera Community College
Intersectionality
Culture
Dr. Angelica Garcia
President
Berkeley City College
❖ Matriarchal Family
❖ Nieta de immigrantes
❖ First-generation born in the U.S.
❖ Chicana
❖ Activist
❖ One of four siblings
❖ Prima
❖ First-generation college student
❖ Wife & Partner
❖ Mama
❖ First-Generational Professional

Maria Angélica Garcia
Cultura

- Community Oriented
- Honor those who have come before me & respect those who will come after me
- Community Cultural Wealth
- Clashes exist in the power structure

There is no such thing as a single-issue struggle because we do not live single-issue lives.

Audre Lorde
Educational

- Ser Educada

Borderlands of my IDENTITY
- College Educated
- Professional Job Opportunities
- Bi-lingual and Multi-cultural
- Authentically me

Professional

- Ser Educada
PANEL DISCUSSION
QUESTION & ANSWER
PREGUNTAS Y RESPUESTAS
Where do I access this recording?

California Community Colleges faculty, staff, and administrators will find resources and information within the Vision Resource Center, including the recording of this webinar. Log in at visionresourcecenter.cccco.edu/login.

After logging in, under the “Communities” menu, visit “All Communities” and look for “CCC | Webinars, Conferences, and Events.” Select the community and then click “Join Community” to access the content within the “COLEGAS Latinx Student Success Webinar Series” topic.
Career Ladders Project promotes equity-minded community college redesign. We collaborate with colleges and their partners to discover, develop, and disseminate effective practices. Our policy work, research, and direct efforts with colleges lead to system change—and enable more students to attain certificates, degrees, transfers, and career advancement.
THANK YOU for joining us!

We hope to see you next time:

Oct. 29th from 2:30 pm to 4pm
Title: Adelante! Learning from Latinx Student Leaders the Way Forward